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Section 1.4.3 Work environment policy		Manual ISO 9001 & ISO 14001 & ISO 45001 & GDPR & ISO 27001	
Created by Nedim Akbulut		Established date 2021-11-08	Valid from 2022-09-30
Determined by Sten Drakenberg	Sign	Edition B	Replaces A

Work environment policy

The working environment at ICU Scandinavia AB must be such that those who work at the company do not suffer from ill health, are injured due to work and that they thrive and can develop both professionally and as individuals.

We achieve this by:

- Work environment work is a natural part of everything we do and is characterized by equality and respect
- Work environment work must be done in collaboration between employers, employees and safety representatives
- Appointed personnel who work with work environment work have and receive the right knowledge, skills, resources and powers to be able to work for a good and safe work environment
- All employees receive the introduction and training they need to work safely.
- All incidents and accidents that occur are reported and investigated.
- Identify, interpret and fulfill the legislation within work environment that affects our business.

Our work environment must be followed up annually and improved with the help of continuously revised goals and action programs.

This policy must be reviewed every time a new work environment survey is conducted.

Sten Drakenberg, CEO

